



# Volunteer Coxswain – All-weather Lifeboat (ALB)

<b>Why the RNLI needs this role:</b>	<b>This role will help us save lives at sea by ensuring the Lifeboat(s) at this lifeboat station is always ready for service and commanding the all weather lifeboat at sea.</b>
<b>Potential time commitment:</b>	Will vary depending on the operational need of the lifeboat station. Willingness to volunteer at weekends and anti-social hours.
<b>Team:</b>	Community Lifesaving
<b>Responsible to:</b>	Lifeboat Operations Manager (LOM)
<b>Responsible for:</b>	Crew when on service, exercise, passages and trials
<b>Role specific requirements:</b>	<ul style="list-style-type: none"> <li>Stepping down age: 65</li> <li>May be subject to DBS/PVG/Garda checks during the recruitment process</li> </ul>
<b>This role involves:</b>	<ul style="list-style-type: none"> <li>Complying with the RNLI Volunteer Commitment</li> <li>A willingness to volunteer for weekend relief and other periods of absence at stations where there is a full-time coxswain,</li> <li>Commanding the lifeboat on service, exercise, passages and trials so far as availability allows and lead the crew when ashore</li> <li>Maintaining competence under Competency Based Training (CoBT) to fulfil the role and contribute to the training of the crew and shore crew</li> <li>Assisting the station mechanic and/or coast staff with maintenance and repairs</li> <li>Contributing to the operational efficiency of the station, lifeboats and equipment including making ready for service once a service or exercise is completed.</li> <li>Ensuring familiarity with the Green Book of Regulations, Synergy Based Working Practices and other volunteer policies and documents appropriate to your role</li> <li>Becoming involved in other activities as required</li> </ul>
<b>Training and support:</b>	<ul style="list-style-type: none"> <li>Completion of competencies as required by CoBT applicable for volunteer roles</li> <li>Lifeboat in a permanent state of readiness</li> </ul>
<b>What you will get from this role:</b>	<ul style="list-style-type: none"> <li>Join a motivated and enthusiastic team</li> <li>Meet new people within your community</li> <li>Have the satisfaction of giving back</li> <li>Build on skills and experience within the supportive environment of this leading national charity</li> </ul>

<b>What you need for this role:</b>	<b>Required</b>	<b>Required</b>	<b>Required</b>
Team player	✓	Local maritime knowledge	✓
Good interpersonal skills	✓	Knowledge of RNLI	
Leadership	✓	General fitness	✓

<b>RNLI Values:</b> The RNLI has set values as an organisation that we ask all our staff and volunteers to uphold:	<p><b>Selfless:</b> Willing to put the requirements of others before our own and the needs of the team before the individual, able to see the bigger picture and act in the best interests of the RNLI. Inclusive and respectful of others. Prepared to share our expertise with organisations that share our aims.</p> <p><b>Dependable:</b> Always available, committed to doing our part in saving lives with professionalism and expertise, continuously developing and improving. Working in and for the community and delivering on our promises.</p> <p><b>Trustworthy:</b> Responsible, accountable and efficient in the use of the donations entrusted to us, managing our affairs with transparency, integrity and impartiality.</p> <p><b>Courageous:</b> Prepared to achieve our aims in changing and challenging environments. We are innovative, adaptable and determined in our mission to save more lives at sea.</p>
<b>Health and safety responsibilities:</b>	To be responsible for your own health and safety and that of others with whom you volunteer, by reporting all potential and actual health and safety matters including accidents using the correct procedures. Induction training will be provided at site.
<b>Safeguarding:</b>	The RNLI is committed to safeguarding and promoting the welfare of young people and vulnerable adults and, expects all staff and volunteers to share this commitment and comply with the RNLI Safeguarding Policy and Procedures. Level 2 requirements: Awareness and understanding of safeguarding policy and online safeguarding module required to be completed upon commencement of role.